MISSIONARY STAFF APPLICATION

Lake Lundgren Bible Camp
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Pembine, WI 54156
715-324-5457
camp@llbc.org

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Today's Date

Lake Lundgren Bible Camp exists to demonstrate Jesus Christ and Christian living and principles to all whom we encounter. All members of LLBC staff are representatives of Christ in every aspect of their work life, social life, and personal life. For that reason, the applicant must:

1. Subscribe to the Camp's Statement of Faith, i.e., Creed (see last page);
2. Provide information regarding his or her personal beliefs, theology and relationship with the Lord;
3. Provide at least three references and agree that persons identified as references will be contacted by phone or letter before an offer of employment is made;
4. If accepted, i.e. applicant is determined to be otherwise qualified and of strong interest to the Lake Lundgren Bible Camp Board of Directors, sign a contract of employment to be drafted by the Camp;
5. If accepted, agree to a criminal background check;
6. If accepted, complete the camp's health form and otherwise provide evidence that he or she is physically able to perform the essential functions of the position, either with, or without, a reasonable accommodation;
7. If accepted, provide information regarding candidate's immediate family; and
8. If employed, agree to model Jesus Christ in his or her life and activities.

The following information is requested solely for the purpose of evaluating the applicant for a position with Lake Lundgren Bible Camp. If the applicant is not willing and able to voluntarily agree to all of the terms of this preamble, then he or she should proceed no further. This application will require a significant effort to complete, and the applicant should review all of the questions before beginning to complete the application.

What Position are you Applying for?

Yes	No	
☐	☐	Do you understand that Lake Lundgren Bible Camp staff raise missionary support?
☐	☐	Do you have any reservations about raising missionary support? (Comment below if "yes")

PERSONAL INFORMATION:

Name (First / M.I. / Last)

Primary Phone

Other Phone

Address (Street / City / State / Zip)

Email

EMPLOYMENT INFORMATION:

Your Present Occupation and Employer

Employer's Address (Street / City / State / Zip)

Supervisor's Name

Type of Work	Employer	Dates Employed	Reason for Leaving

CHRISTIAN TESTIMONY:

1. Describe your salvation experience. Give background and some scripture references for the basis of your salvation, and describe your spiritual growth from that time to the present.

2. Describe your church involvement and what church you currently serve/attend.

3. Describe your experience in trusting God for the supply of your needs.

THEOLOGICAL PERSPECTIVES:

1. What do you believe the Bible teaches about the subjects listed below and what do you practice?

Adultery:

Care For Others:

Divorce and Remarriage:

Homosexuality:

Premarital/Extramarital Sex:

Pornography:

Personal Integrity:

Creation Vs Evolution:

2. How would you explain the Gospel message to a non-believer?

3. How do you respond to Believers who hold different stances than you do on Biblical issues?

4. Are you in full and unqualified agreement with the Statement of Faith and Creed of Lake Lundgren Bible Camp?

If 'No', please explain:

5. Do you strongly hold to any other doctrinal positions not addressed in the Statement of Faith and Creed?

If 'Yes', please explain:

EMPLOYMENT-RELATED:

1. How did you hear about this job opening?

2. How familiar are you with Lake Lundgren Bible Camp and why do you feel led to apply?

4. What positions of leadership or responsibility have you held?

4. Review the job description for the position you are applying for (a copy can be downloaded from the LLBC webpage set up for this application process.) Is there any reason why you might be unable to perform the duties of the position?

If 'Yes', please describe:

5. Have you ever been disciplined or fired by your employer?

If "Yes", briefly explain the full circumstances, including the name of the employer, the date of the occurrence, and the reason for the discipline or firing.

6. What is the earliest date that you could be available to start serving?

7. If you are offered a position on staff, will you be able to verify that you are legally permitted to be employed in the United States under Title VIII, U.S. Code Section 1324A, either by proving U.S. citizenship or permanent residence status or with an unexpired INS employment authorization?

8. Personal Talents and Abilities: Please indicate with a check all areas of skill / experience. For each box checked, please provide a brief description of your practical experience.

Staff Supervision	Automotive	Written Communications (Newsletters, etc.)
Public Speaking	HVAC	Recruitment
Budget Management	Construction	Computer Systems (Software/Hardware/Web)
Quickbooks	Electrical	Microsoft Office

CAMP MINISTRY:

1. Describe your previous experience in Christian camping and with other ministries.

2. What do you see as your strengths and weaknesses for the position that you are applying for?

PERSONAL

1. What are some of your personal interests, skills and hobbies?

2. Because we take very seriously our legal and moral responsibility to provide a positive and safe environment for all of our staff, constituents and visitors, we seek to maintain a staff of blameless character and testimony. Therefore, as part of our application process you will be subject to a criminal background check. The background check will be performed once an applicant is determined to be otherwise qualified and of strong interest to the Lake Lundgren Bible Camp Board of Directors.

   Do you have any reason to believe that such a background check on you would disclose any negative information?

   If 'Yes', please describe:

3. Please list all current and previous experience working with children, whether as an employee or as a volunteer, including the name of the organization for which you worked, the dates of your involvement, the age range of the children with whom you worked, and your reason for leaving.

4. Have you ever been convicted of, or are charges currently pending against you concerning any crime involving actual or attempted child abuse or sexual molestation in any jurisdiction?

5. Have you ever been involved directly or indirectly in an incident of actual or attempted child abuse (sexual or otherwise), sexual abuse, or any similar moral impropriety?

6. List your current operator's license number(s) and type(s) of license, including State for each.

EDUCATION:

	School Attended	City & State	Dates Attended	Graduated (yes/no)	Degree(s) Received
High School					
College					
Grad School					
Trade, Business, Night School, etc					
Other training, certifications, etc					

REFERENCES:

Please provide five references, preferably including one from your pastor, and one from an employer. Do not list relatives, unless they are your pastor or employer. Reference checks will be performed once an applicant is determined to be qualified and of strong interest to the Lake Lundgren Bible Camp Board of Directors.

Full Name	Address (Full)	Email Address	Phone	Occupation

Do we have permission to contact your current or most recent employer?

If 'No', please explain:

PERSONAL COMMITTMENT:

"I have read and fully understand all questions requested in this application. I certify that all answers given by me are true, accurate and complete. I understand that the completion and/or execution of this application does not insure me a position, nor does it obligate me or the organization in any way. I fully understand that the omission and/or misrepresentation of facts requested may be cause for immediate dismissal without prior notice. I authorize the organization to request and obtain information concerning my previous employment, and contact the personal references listed herein.

"I hereby authorize Lake Lundgren Bible Camp or other authorized representatives of the organization bearing this release to obtain information pertaining to my background for employment. I hereby release and discharge my prospective employer, other authorized representatives of the organization, or other sources providing information from all claims and damages arising out of or relating to any investigation of my background for said purposes.

SIGNING THIS APPLICATION:

In order to "sign" this application, please type the following sentence in the box below, inserting your name as appropriate.

"I,<YOUR FULL NAME>, HEREBY AGREE TO THE AFFIRMATIONS ABOVE AND SUBMIT THIS APPLICATION TO LAKE LUNDGREN BIBLE CAMP ON <TODAY'S DATE>, AND I UNDERSTAND THAT THIS STATEMENT CONSTITUTES THE EQUIVALENT OF MY WRITTEN SIGNATURE."

DIRECTIONS FOR SUBMISSION:

Click Here to Save

To submit this application through email, click the "Click Here to Save" button to the left. Proceed to save this document in a location that you can easily find it again. Next, open your email account and draft an email to roger@llbc.org. Find and click the "Attachment" icon in your email message and attach the completed application.

LLBC CREED:

1. Statement of Faith
2. We believe that any conduct that is immoral or godless is opposed to the purpose of Lake Lundgren Bible Camp which promotes holy living according to the Gospel of Christ (1 Tim. 1:4; 4:7; 2 Tim. 4:4), including witchcraft, occult activity (1 Sam. 15:23; Gal. 5:20), drunkenness (1 Cor. 6:9,10; Rom. 13:13), and sexual immorality (Gal. 5:19-20; 1 Cor. 6:9; Rom. 1:24-32). Such behavior by individuals or groups will not be tolerated by Lake Lundgren Bible Camp, Inc. No one will be hired or retained who promotes or practices such immorality or godlessness.
3. We believe that legitimate sexual relations are exercised solely within marriage. Hence, sexual activities outside of marriage including, but not limited to, adultery, premarital sex, homosexuality, pedophilia and incest are inconsistent with the teachings of the Bible and the Church. Further, lascivious conduct, transgender behavior, and the creation and/or distribution and/or viewing of pornography are incompatible with the biblical witness. Leviticus 20:10-16; Romans 1:22-32; I Corinthians 6:9-20; I Thessalonians 4:3-8; Hebrews 13: 4-5
4. We believe that marriage was established by God and is the exclusive, covenantal, lifetime union of one man and one woman. A civil government's sanction of a union will be recognized as a legitimate marriage by the church only to the extent that it is consistent with the biblical definition of marriage. Genesis 2:24; Matthew 19:1-10; Romans 7:1-4; Ephesians 5:18-33

STATEMENT OF FAITH:

1. We believe in the scripture of the Old and New Testaments as verbally inspired by God, and inerrant in the original writings and that they are of supreme and final authority in faith and life.
2. We believe in one God, eternally existing in three persons: Father, Son and Holy Spirit.
3. We believe that Jesus Christ was begotten by the Holy Spirit, and born of the virgin Mary, and is true God and true Man.
4. We believe that man was created in the image of God; that he sinned, and thereby incurred, not only physical death, but also spiritual death which is separation from God; and that all human beings are born with a sinful nature, and in the case of those who reach moral responsibility become sinners in thought, word and deed.
5. We believe that the Lord Jesus Christ died for our sins according to the scriptures, as a representative and substitutionary sacrifice; and that all that believe in Him are justified on the ground of His shed blood.
6. We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and in His present life there for us as High Priest and Advocate.
7. We believe in "that blessed hope", the personal and imminent return of Our Lord and Savior, Jesus Christ.
8. We believe that all who receive, by faith, the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God.
9. We believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved, and the everlasting conscious punishment of the lost.

MISSION STATEMENT:

The purpose of Lake Lundgren Bible Camp is to glorify God through a spiritual and educational ministry of leading people into a saving faith in Jesus Christ and of developing Christian character through Biblical teaching, quiet reflection, and guided recreation in a camping atmosphere.